



Application for Employment

Note:

Applications may be mailed or dropped off at 1001 S. Main St in Englewood OH (corner of Main and Wenger) 45322, or they may be pdf'd and emailed to Will.Grilliot@Company7BBQ.com, Patrick.Murty@Company7BBQ.com and Bill.Grilliot@Company7BBQ.com Thank you for your interest. Be sure to tell your friends and family that world class, slow cooked BBQ has come to Englewood. We were recently recognized as a "Best of the Best BBQ Restaurant in the U.S.A." by the National BBQ News, recently voted "Best Barbecue in the Dayton Area" in ActiveDayton.com polling, and recently received multiple recognitions for our sauces in the National BBBQ Association People's Choice competition. We have trained with the BBQ champions of the world, and are ready to deliver a new and wonderful experience for the Miami Valley!!

Company 7 BBQ

Statement of Values

Dear Applicant:

Welcome to Company 7 BBQ. Prior to completing the application for employment, please understand that we are serious about creating a productive working environment for our staff and maintaining the highest levels of quality, service and attention for our guests.

We want you to understand that we also believe in living our values, some of which are:

- We believe that good enough isn't enough, we believe in delivering unsurpassed value and service to our customers, and unsurpassed support to our employee team.
- We believe in doing business in a professional and orderly manner.
- We believe in honesty and integrity.
- We believe that only a happy and professional staff can give the level of personal service we demand.
- We believe in the ongoing training and development of our staff and see it as a worthy investment in the future of the company.
- We believe in providing legendary service – the unique and powerful sort of personal care and attention that our guests tell stories about.
- We believe that everyone is capable of being an A+ player.
- We believe in giving typically “non-tip” employees a percentage of daily sales through a “house tip” program so that an extra busy shift is a great day for all employees. We will explain this program during your personal interview.
- We believe our employees are “family”. We hope to give you a reason to stay with us through a long and happy career.
- We believe in promotion from within, as a first choice.
- We believe it is important that employees have a personal relationship with the owners, who will work side by side with you, so your efforts will be noticed and appreciated.
- We believe that exceptional employees should have a chance to franchise at no out of pocket to them, if they have the interests to move into management of such opportunities.

If this feels like an environment for you, please complete the application following.

Company 7 BBQ - Application for Employment

An Equal Opportunity Employer

Company 7 BBQ is committed to providing equal opportunity on the basis of individual qualifications and job performance. Discrimination on the basis of race, color, creed, sex, religion, national origin, ancestry, age, disability, physical attributes, sexual orientation, veteran status, or any other status protected under federal, state or local laws is prohibited. Company 7 BBQ is an equal opportunity employer and your responses to any questions will not be used as a basis for discrimination, but will be judged on their job-related relevance to the position you are seeking.

**** PLEASE PRINT CLEARLY ****

Position(s) applied for _____ Date ____ / ____ / ____

How did you find out about this job? Newspaper Employee Walk-in Relative Other _____

Why are you seeking a new job at this time? _____

Applicant Information

First Name _____ Middle _____ Last _____

Street Address _____ Social Security No. _____

City/State/Zip _____ Phone (____) _____

Email Address (if applicable) _____

If hired, do you have a reliable means of transportation to get to work? _____ Describe _____

Are you at least 18 years old? _____ If you are under 18 years of age, can you furnish a work permit? _____

Are you 21 years of age? _____

If the job you are applying for requires driving: Driver's License No. _____ State _____ Expiration Date _____

Are you legally eligible for employment in the U.S.? _____ (Proof of U.S. citizenship or immigration status is required if hired. List of documentation required is attached as Exhibit A)

Have you been convicted of a crime? Yes No If yes, state the nature of the offense and disposition of the case. Include dates and places. (NOTE: The existence of a criminal record does not constitute an automatic bar to employment.)

Are you a veteran? _____ If yes, give dates of service: From _____ To _____

List any special skills or training: _____

Do you have any Point of Sale system experience? (if yes, please describe) _____

Have you taken Serve Safe training? Yes ___ No ___ If yes, when, and do you have certificate? _____

Have you taken Serve Safe alcohol training? Yes ___ No ___ If yes, when, and do you have certificate? _____

Have you taken TIPS training? Yes ___ No ___ If yes, when, and do you have certificate? _____

Do you have any first responder connection? Yes ___ No ___ If yes, please provide explanation,

How would you rate your experience level for the job you are applying? Why?

How would you rate your skill level for the job you are applying? Why?

Why did you choose to apply at Company 7 BBQ now?

Emergency Notification Info

Name: _____

Relationship to you: _____

Phone: _____

Phone (cell preferred): _____

Address: _____

Employment Information

Are you seeking full time, part time or temporary employment? _____

What hours and shift(s) would you prefer to work? _____

List times you are not available to work? _____

Are you willing to work overtime? _____ Weekends? _____ Holidays? _____

Are you currently employed? _____ If hired, when would you be able to start? _____

What are your short term employment goals? _____

What are your long term employment goals? _____

What are you looking to accomplish by being employed at Company 7 BBQ?

What do you think you will be able to bring to Company 7 BBQ to make us a better business?

Have you ever worked for this organization before? _____ If yes, name used: _____

List any friends or relatives employed by this company: _____

Have you ever been discharged or asked to resign from any position? _____ If yes, please describe: _____
 If applicable, please refer to the attached job description for the position for which you are applying. Are you able to perform all these tasks with or without reasonable accommodation? _____ Please describe which tasks, if any, you will need accommodation to perform, and explain what type of accommodation you will need: _____

Please describe: _____

Infectious Exposure (check all that apply)

Have you currently been diagnosed with any of the following food transmissible diseases:

| | No | Yes | if yes, please provide dates and relevant details |
|--|-----|-----|---|
| Salmonella spp | ___ | ___ | _____ |
| Shigella spp. | ___ | ___ | _____ |
| Shiga Toxin-producing Escherichia Coli | ___ | ___ | _____ |
| Hepatitis A virus | ___ | ___ | _____ |
| Entamoeba Histolytica | ___ | ___ | _____ |
| Campylobacter spp. | ___ | ___ | _____ |
| Vibrio Cholerae | ___ | ___ | _____ |
| Cryptosporidium | ___ | ___ | _____ |
| Cyclospora | ___ | ___ | _____ |
| Giardia | ___ | ___ | _____ |
| Yersinia | ___ | ___ | _____ |
| Other | ___ | ___ | _____ |

Education (circle highest level achieved)

| | | |
|---|-----------------------------|---------------------------|
| Elementary: 1 2 3 4 5 6 7 8 | Secondary: 9 10 11 12 G.E.D | College: 1 2 3 4 5 6 7 8 |
| Name of School: _____ | Name of School: _____ | Name of School: _____ |
| Location of School: _____ | Location of School: _____ | Location of School: _____ |
| If in high school, are you enrolled in a recognized co-op program? <input type="checkbox"/> Yes <input type="checkbox"/> No | | Degree & Major: _____ |
| If yes, identify program and school: _____ | | Minor: _____ |

Work History (please begin with most recent)

1. Company _____ Phone No. with Area Code (_____) _____
Address _____ City/State/Zip _____
Dates of Employment: From _____ To _____ Salary: Beginning _____ Ending _____
Job Title _____ Supervisor's Name & Title _____
Describe _____ duties _____ briefly: _____
Specific reason for leaving: _____
2. Company _____ Phone No. with Area Code (_____) _____
Address _____ City/State/Zip _____
Dates of Employment: From _____ To _____ Salary: Beginning _____ Ending _____
Job Title _____ Supervisor's Name & Title _____
Describe _____ duties _____ briefly: _____
Specific reason for leaving: _____
3. Company _____ Phone No. with Area Code (_____) _____
Address _____ City/State/Zip _____
Dates of Employment: From _____ To _____ Salary: Beginning _____ Ending _____
Job Title _____ Supervisor's Name & Title _____
Describe _____ duties _____ briefly: _____
Specific reason for leaving: _____
4. Company _____ Phone No. with Area Code (_____) _____
Address _____ City/State/Zip _____
Dates of Employment: From _____ To _____ Salary: Beginning _____ Ending _____
Job Title _____ Supervisor's Name & Title _____
Describe duties briefly: _____
Specific reason for leaving: _____

For references purposes: Have you worked for any of these organizations or attended school under a different name? _____

If yes, give name and organization(s) _____

May we contact the employers listed above? ___ If not, list the employers you do not wish us to contact and why:

Authorizations & At-Will Employment Agreement

(please read carefully, then sign and date below)

I certify that I have personally completed this application. I declare that the information provided in this employment application is true and complete and I understand that any false information or significant omissions may disqualify me from further consideration for employment and may be justification for my dismissal from employment if discovered at a later date. I agree to immediately notify this company if I should be convicted of a crime while my job application is pending or during my employment, if hired.

I authorize this company to make an investigation of all information contained in this employment application and I release from liability all companies and corporations supplying such information. I understand any false answers, statements, or implications

made by me on this application or other required documents shall be considered sufficient cause for denial of employment or discharge.

I specifically authorize and direct my current and former employers to supply employment-related information to this company and do hereby release my current and former employers from liability for providing information to this company.

Upon termination of my employment for whatever reason, I release this company from all liability for supplying any information concerning my employment to any potential employer.

I authorize this company, if applicable, to request a copy of my credit report, motor vehicle driving record, and any other investigative report deemed necessary through various third party sources. As required by law, upon request within a reasonable period of time, I will be notified as to the nature and scope of such investigations.

I hereby agree to submit to any drug test required of me, whether prior to my employment or if employed by this company at any time thereafter. If requested, I will take a post-job offer physical examination and my employment, in the event I receive medical treatment for any condition, including a physical, psychological, emotional, or psychiatric condition that is job-related, I hereby authorize the limited release and exchange of such medical information relating to my condition between the treatment provider and a company-designated physician.

AT-WILL EMPLOYMENT AGREEMENT

I understand and agree that nothing contained in this application, or conveyed during any interview is intended to create an employment contract between the company and me. In addition, I understand and agree that if you employ me, in consideration of my employment, my employment and compensation will be at-will, for no definite period of time, and may be terminated at any time, for any reason, or for no reason at all. I understand that only the company's President is authorized to change the employment-at-will status and such a change can only be done in writing. Furthermore, I understand and agree that if you employ me, in consideration of my employment, I agree to conform to the rules and regulations of Company 7 BBQ. I have read, understand, and agree to the above.

Signature _____ Date _____

Name (please print) _____